

EPS Group is committed to operating in a sustainable and ethical manner as well as contributing to the economic, social and cultural development and quality of life for our employees, their families and the local communities in which we operate.

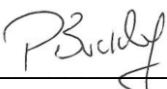
Our priority is to minimise our potential impact on all communities in which we operate, but also to maximise our positive and ongoing contribution to our communities.

EPS Group on an ongoing basis will:-

- › Ensure we consider our local communities in our activities
- › Promote the business of our local communities
- › Play an active role in supporting our local communities through our employees and their families
- › Encourage the participation of all employees in charitable and community events
- › Promote and support charity and awareness events through:
  - Direct financial contributions/support
  - Support for employees and management in their efforts and activities with various community groups
  - Provision of secretarial, photocopying and campaign material for local community organisations
  - Direct financial contributions to national and international charity groups
- › Support Water Aid, a charity that works to provide clean water and sustainable sanitation in developing countries

The above Community policy is supported by the management team and board of EPS Group, and we will commit the necessary information and resources as required to ensure that the objectives are achieved. As with all EPS Group policies, its successful achievement will be part of the EPS Group performance management system where all employees have an essential role.

Signed: \_\_\_\_\_

  
Patrick Buckley  
Managing Director