



Apprentice Pay Scale Overview.

2025



Apprenticeships and Traineeships with EPS

An apprenticeship is a 2 or 4 year **training and education** programme.

It mixes **third level learning** in a college or training institution with **work-based learning**.

At least **half** of apprenticeship learning is **done on the job**.

As an apprentice, you **earn while you learn**.

You have a formal **employment contract** and you're **paid a salary** during your apprenticeship training.

A traineeship can provide you with an opportunity to **develop cutting edge skills and on-the-job knowledge**, enhancing your career options and improving your employability.

By enrolling in a structured training programme, you'll **combine learning in the classroom with workplace experience** and **could receive certification** on completion.

Apprentice & Trainee Opportunities

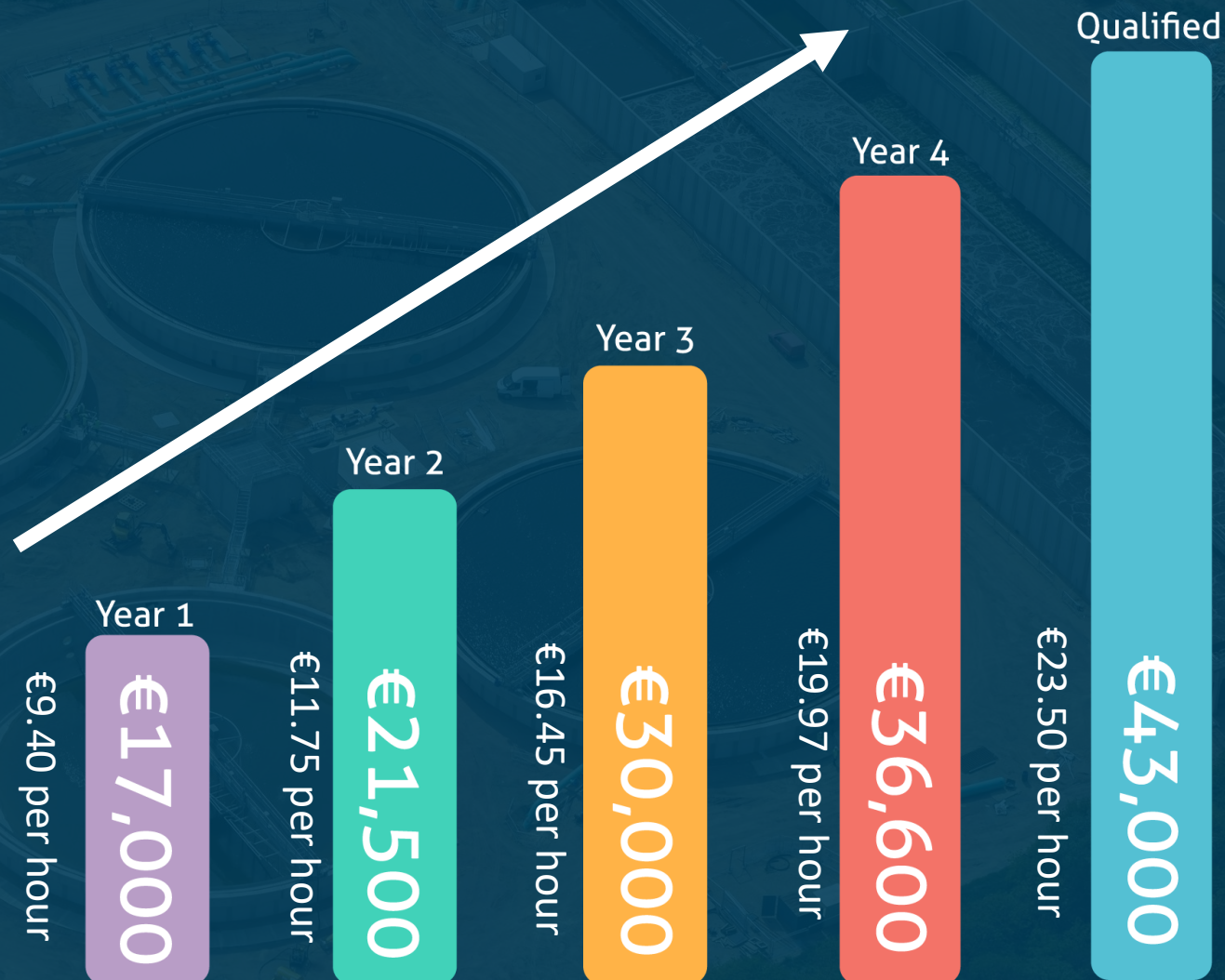
Apprentices

- Maintenance Automation & Mechanical Fitters
- Electricians
- Electrical Instrumentation
- Metal Fabricators
- Sales

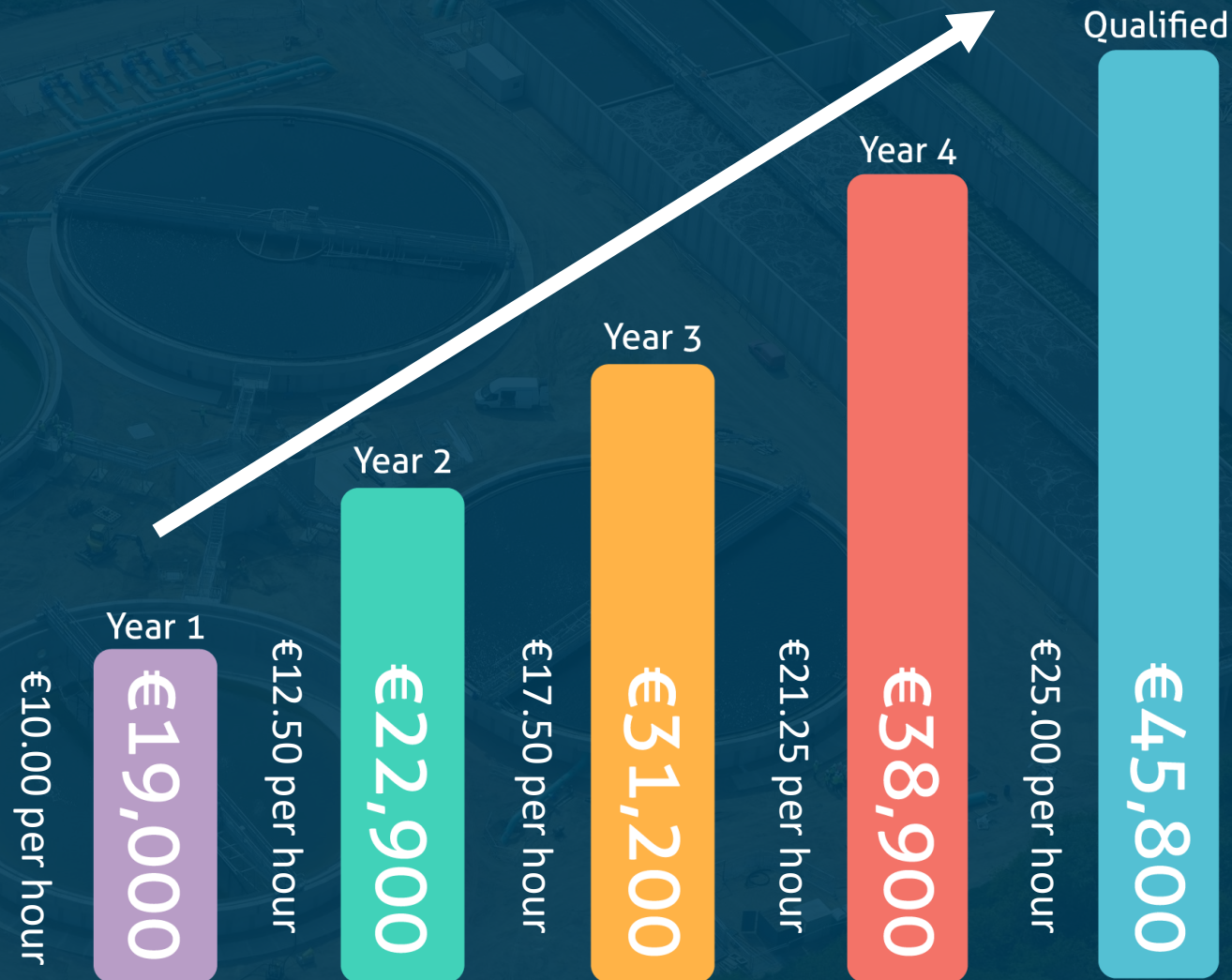
Trainees

- Welders
- Technicians
- Warehouse Operatives
- Water & Wastewater Treatment Plant Operators

Apprentice Payment Scale (Mechanical)



Apprentice Payment Scale (Electrical)



Apprentice Payment Scale (Sales – 2 Yrs)

Year 1

€28,700

Year 2

Rate reviewed pending Year 1 results

Payment Scale (Graduate Engineer)

Commencing Salary

€34,000

What we look for in our team members...

Values

- ▶ Strong Work Ethic
- ▶ Honesty
- ▶ Integrity
- ▶ Respect

Behaviours

- ▶ Team Players
- ▶ Community Spirit
- ▶ Engaging
- ▶ Innovative
- ▶ Willingness to Learn
- ▶ Participation

Entry Paths



