



INTEGRATED HEALTH, SAFETY, QUALITY & ENVIRONMENT *Policy Statement*

Health, safety, quality, environmental and energy management are the core values within EPS and its business management responsibilities.

To consistently meet the commitments stated in this Health, Safety, Quality and Environmental (HSQE) Policy, EPS has established a defined organisational structure, a framework of performance standards and documented processes relating to the management of occupational health, safety, quality, environmental protection, and energy which fulfils the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 50001:2018 and Carbon Reduce.

EPS is committed to continual improvement in all elements of the integrated management system. Our goals are to operate in an environment with zero accidents, in a sustainable manner where products and services provided are of the highest quality.

The organisation's objectives include the following:

- To support continual improvement by monitoring and reviewing occupational health, safety, quality and environmental performance, capturing and tracking improvement opportunities, and feeding back results as appropriate.
- To minimise and eliminate injury or ill health to employees, contractors, subcontractors and all doing work on our behalf.
- To provide all reasonable and adequate resources as required including plant, equipment and safety equipment.
- To maintain a detailed Safety Statement including applicable risk assessments and an environmental management system including environmental aspect and impact assessments.
- To provide mechanisms for effective engagement, communication and consultation with employees and external parties on occupational health, safety, quality, environmental and energy matters.
- To commend employees and others who exercise their right to intervene and STOP activities, which may negatively affect health, safety or welfare of personnel, the environment, or the integrity of plant, equipment and facilities.
- To help create a cleaner, healthier environment by reducing, reusing, and recycling waste, using resources sustainably, and preventing pollution.
- To promote company activities that protect and positively impact on the environment.
- To comply with all relevant legislation, regulations, and codes of practice.
- To manufacture and supply products and services in a safe sustainable environment to customer specifications and requirements.
- To consider the complete life cycle of all products and services including acquisition of raw materials, design, production, transportation/delivery, use, end-of-life treatment and final disposal.
- To promote the concept of energy efficiency at all levels in the business and communication of our Energy Policy.
- To minimise the consumption and emission of carbon to the environment.
- To minimise the organisations effect on climate change.

The above policy is supported by the directors and Board of Management of EPS who shall commit the necessary resources to ensuring that the objectives and targets can be achieved. These objectives and targets will be reviewed and updated at least annually.

Patrick Buckley
Managing Director
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