

EPS is committed to the concepts of sustainable development, green procurement and the circular economy. EPS is committed to the implementation of actions, especially in the five priority areas of

- 1. Plastics
- 2. Food waste
- 3. Critical raw materials
- 4. Construction and demolition waste
- 5. Biomass and biobased products

as identified in the EU Circular Economy Action Plan to promote the responsible management and use of these resources.

Plastics

EPS as a company acknowledges that plastic pollution is a major cause of global environmental degradation and species decline. The pollution and greenhouse gas emissions associated with single use plastic use, place an inequitable burden on future generations. The production of plastic relies on non-renewable resources. Plastic pollution persists in the environment and has detrimental effects on human health. There is growing community concern on the use of single use plastic, and viable alternatives exist to replace single use plastic products with reusable or compostable items.

The objective of EPS is to reduce the use of single use plastic within the company and our supply chain. Single use plastics are defined as plastic items that are intended to be used only once for a short period of time before they are thrown away.

EPS will

- Avoid all unnecessary plastic packaging and promote the use of biodegradable packaging by EPS directly and indirectly throughout our supply chain.
- Re-use promotional materials where possible (including event signage and promotional banners and flags).
- Provide a waste management plan that demonstrates an "Avoid, Reduce, Re-use and Recycle" commitment.
- Increase recycling of plastic waste on all EPS sites, including manufacturing, construction and operational sites.
- Refrain from distributing single use plastic bags.
- Refrain from using single use plastic bags and plastic packaging for promotional purposes.
- Refrain from the distribution of straws and plastic single use plates and cutlery.
- Refrain from balloon use and distribution.

The above single use plastic policy is supported by the management team and board of EPS and we will commit the necessary information and resources as required to ensure that the objectives are achieved. As with all EPS policies, its successful achievement will be part of the EPS performance management system where all employees have an essential role.

Patrick Buckley

Patrick Porchly

Managing Director 23rd October 2023

Revision 4