



In EPS we strive to operate a sustainable procurement policy. Our priorities in procurement are to balance our financial objectives with our social, environmental and sustainability objectives.

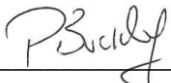
Our sustainable procurement policy is based on the following key areas:-

- › Promoting human health
- › Promoting fair working conditions
- › Promoting social enterprise and improving local skills
- › Promoting local employment and the local economy
- › Reducing soil, water, air and noise pollution
- › Reducing energy consumption and contributing to reducing our impact on climate change
- › Reducing our water consumption
- › Reducing materials, packaging and waste
- › Protecting habitats and biodiversity

We will also ensure that we work in a collaborative manner with our supply chain partners to ensure the following:-

- › Best whole life cost in use
- › Lowest carbon consumption
- › Ongoing reduction of our procurement impact
- › Ongoing supply chain integration leading to improvements in the environmental performance of our partners
- › Waste minimisation
- › Promotion of local suppliers and local employment where feasible

The above Sustainable Procurement policy is supported by the management team and board of EPS and we will commit the necessary information and resources as required to ensure that the objectives are achieved. As with all EPS policies, its successful achievement will be part of the EPS performance management system where all employees have an essential role.

Signed:  May 2023
Patrick Buckley
Managing Director

Revision 4