



EPS strives towards excellence in all of our activities, and we are committed as a company to minimise the impact of our business activities on the environment. Our vision to be the most sustainable company in our industry ensures that we will encourage and enable sustainability through our continuous commitment to creating sustainable solutions which enable our customers to responsibly manage and conserve energy and water resources. We will also endeavour to continually meet or better our licence and environmental objectives.

Our priority is to ensure a balance between all social, financial and environmental impacts of our activities and we will endeavour to innovate and ensure best practises on an ongoing basis. We value sustainability as a key driver for innovation and we are committed to putting sustainability first in all of our activities and processes. We strive to develop cleaner technologies and smarter work practises which reduce the environmental impact of not just ourselves, but that of our customers as well, thus creating further value for them.

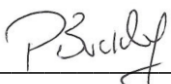
Our key objectives for sustainability are as follows:-

- › Ensure sustainability in design
- › Ensure sustainability in construction
- › Ensure sustainability in our operations
- › Ensure a safe workplace
- › Meet or better our licence and environmental objectives

Delivering on our operation excellence objectives support further our sustainability aspiration:-

- › We deliver sustainable margins
- › We minimise our day to day running costs
- › We eliminate all waste
- › We will ensure profitable growth
- › We will employ lean principles in our daily activities and processes
- › We do it rights first time, every time

The above Sustainability policy is supported by the management team and board of EPS and we will commit the necessary information and resources as required to ensure that the objectives are achieved. As with all EPS policies, its successful achievement will be part of the EPS performance management system where all employees have an essential role.

Signed:  May 2023
Patrick Buckley
Managing Director

Revision 4