



EPS acknowledge health, safety, quality, environmental and energy management as core values within its business management responsibilities.

In order to consistently meet the commitments stated in this Health, Safety, Quality and Environmental (HSQE) Policy, EPS has established a defined organisational structure, a framework of performance standards and documented processes relating to the management of occupational health, safety, quality, environmental protection, and energy which fulfils the requirements of ISO 9001:2015, ISO14001:2015, ISO 45001:2018, ISO 50001:2011 and CEMARS.

EPS is committed to continual improvement in all elements of the integrated management system. Our goals are to operate in an environment with zero accidents, in a sustainable manner where products and services provided are of the highest quality.

**The organisation's objectives include the following:**

- To support continual improvement by monitoring and reviewing occupational health, safety, quality and environmental performance, capturing and tracking improvement opportunities to satisfactory close-out, feeding back results as appropriate.
- To minimise and eliminate injury or ill health to employees, contractors, subcontractors and all doing work on our behalf.
- To provide all reasonable and adequate resources as required including plant, equipment and safety equipment.
- To maintain a detailed Company Safety Statement including applicable risk assessments and an environmental management system including environmental aspects and impacts assessments.
- To provide mechanisms for effective engagement, communication and consultation with employees and external parties on occupational health, safety, quality, environmental and energy matters.
- To commend employees and others who exercise their right to intervene and STOP activities, which may negatively affect health, safety or welfare of personnel, the environment, or the integrity of plant, equipment and facilities.
- To create a better environment for all, through the reduction, recycling and reuse of waste, the sustainable usage of resources and the elimination of polluting releases to the environment.
- To promote company activities that protect and positively impact on the environment.
- To comply with all relevant legislation, regulations, and codes of practice.
- To manufacture and supply products and services in a safe sustainable environment to customer specifications and requirements.
- To consider the complete life cycle of all products and services including acquisition of raw materials, design, production, transportation/delivery, use, end-of-life treatment and final disposal.
- To promoting the concept of energy efficiency at all levels in the business and communication of our Energy Policy.
- To minimise the consumption and emission of carbon to the environment.

The above policy is supported by the Directors and Board of Management of EPS who shall commit the necessary resources to ensuring that the objectives and targets can be achieved. These objectives and targets will be reviewed and updated at least 12 monthly.

**Patrick Buckley**  
Managing Director  
21<sup>st</sup> October 2021

Revision 25